**Position Title: Health & Safety Advisor**

**Position Location: Waterdown, ON**

**Posting Date: September 14, 2022 Deadline Date: September 30, 2022**

Are you looking for a fulfilling opportunity as an experienced Health and Safety (H&S) professional? If so, this is an ideal opportunity to drive Health & Safety initiatives (including emergency management) monitor legal and regulatory requirements, support incident investigations, root cause analysis, and audits. You will be accountable for providing technical expertise including the ability to lead, coordinate, and support continuous improvement initiatives for safety.

**JOB OVERVIEW**

Reporting to the Manager, Environment, Health & Safety, the Health & Safety Advisor role will develop, implement and assess safety programs and health & safety analytics.

**KEY ACCOUNTABILITIES**

* Provide technical expertise, interpretation, and support on the application of regulatory requirements, compliance tools, approvals and management system
* Conduct gap analysis and audit of health and safety programming; prepare reports and work plans prioritized based on risk to find solutions and efficiencies. Identify risks, trends in root cause and recommend controls
* Develop metrics and prepare performance reports
* Lead in development of procedures and positions on health and safety related regulatory issues, and standard operating procedures
* Participate in or lead investigations to determine root cause and develop corrective actions as well as assist in the preparation of incident reports
* Provide 24/7 support to emergencies; act as a member of ICS team; assist in development of site contingency planning and emergency response
* Conduct and / or coordinate H&S related training
* Interpret, apply, and monitor compliance with H&S regulations

**REQUIRED QUALIFICATIONS**

Sun-Canadian Pipe Line is committed to employment equity and encourages applications from all qualified individuals

**Education and Experience:**

* Minimum 10 years of progressive experience in an industrial health and safety role - experience in the oil & gas sector or linear infrastructure would be an asset
* Bachelor of Engineering or Bachelor of Science in Occupational Health & Safety or advanced Safety certifications
* Canadian Registered Safety Professional (CRSP) or Certified Health & Safety Consultant (CSSE / CHSC)
* Valid driver’s license

**Skills and Knowledge:**

* Extensive knowledge of Ontario health and safety legislation, associated regulations, policies, procedures, guidelines and other applicable statutes
* Non-authoritative leadership skills to influence, persuade and facilitate change through building high-trust relationships
* Strong collaboration skills to encourage a teamwork approach
* Strong analytic skills to develop safety initiatives based on trend data
* Strong initiative, perform well with limited supervision, and have high emotional intelligence and self-awareness, with the ability to influence others
* Advanced computer skills in PowerPoint and Excel
* Effective oral and written communication skills

In addition to rewarding job opportunities, we offer an attractive employee package, including:

* Competitive base salary, compensation programs, and an annual incentive program
* Flexible benefits package
* Rewarding pension and savings plans

**Where you’ll be working, your work schedule, and other important information:**

* Based in Waterdown, ON, small office environment, currently remote work from home due to COVID-19
* Regular 40 hour work week, Monday to Friday
* Occasional travel required along the pipeline route (right-of-way; pump stations and terminals) which could mean variant weather, temperatures and working hours

**To apply, please forward resume and cover letter to:** [**info@sun-canadian.com**](mailto:info@sun-canadian.com)

**Or visit http://sun-canadian.com/careers/**

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request.

NOTE: Technology will be used to conduct virtual interviews in order that we adhere to physical distancing recommendations. We are also set up for remote orientation and onboarding.

We thank you for your interest in Sun-Canadian Pipe Line. Due to the volume of applications received, only those selected for interviews will be contacted.